## **JAHANVI SOLANKI**



7.02 CGPA	Jagdish Sheth School of Management, Bengaluru	2025
61.38 %	G D Memorial College, Jodhpur	2022
64.40 %	Central Academy School, Jodhpur	2019
85.50 %	Central Academy School, Jodhpur	2017
	61.38 % 64.40 %	61.38 % G D Memorial College, Jodhpur 64.40 % Central Academy School, Jodhpur

#### **AREAS OF STUDY**

Talent Acquisition & Management, Advanced Performance Management, Leadership Development & Succession Planning, Human Resource Analytics, Human Resource Business Partner, Employee Experience and Wellness, Total Rewards, Organizational Development and Change Management

## **ACADEMIC PROJECT(S)**

## Design Thinking Hotel BloomSuites October 2023 – December 2023

- **Objective:** To increase the guest satisfaction
- Increased Guest Satisfaction & Loyalty: Our research identified innovative solutions that Bloom Suites E-City could implement to enhance guest happiness and foster loyalty.
- Attracted Diverse Guests: We developed new approaches that could be adopted by Bloom Suites E-City to attract a wider range of guests with diverse preferences and needs.
- Enhanced Reputation: Our analysis revealed innovative strategies that could strengthen Bloom Suites E-City's reputation as a personalized and fulfilling destination.

## Request For Problem Quantiphi Ongoing

Objective: To address the higher attrition rate in IT Sector

- Leading an in-depth analysis of the factors contributing to high attrition rates in the IT sector.
- Collaborating with cross-functional teams to identify trends, patterns, and underlying causes of employee turnover.
- Developing data-driven strategies to mitigate attrition and improve employee retention.
- Engaging with industry experts and stakeholders to gather insights and propose actionable solutions.
- Leveraging advanced analytics tools to track progress and measure the impact of proposed interventions

#### CERTIFICATIONS

Assessment, Interviewing and Onboarding	University of Western Australia (Coursera)	2024	
Explore Human Resources	GE Aerospace (Forage)	2024	
Data Visualisation	TATA IQ (Forage)	2024	
Excel Skills for Business: Advanced	Macquarie University (Coursera)	2023	

#### **POSITIONS OF RESPONSIBILITY**

#### **Process Head – External Relations and Placements Committee**

2023 - 2024

## JAGSoM, Bengaluru

- cess nead External Relations and Placements Committee
- Leading the planning and execution of campus placements, including managing recruitment drives, offer processes, and data analysis.
- Collaborating effectively with academic departments and administrative teams to ensure smooth and efficient operations.
- Building and maintaining strong relationships with students, faculty, alumni, and industry partners, ensuring a unified approach to success

## **ACCOMPLISHMENTS**

# Activities

- Volunteered to support workshops and discussions, enhancing the learning experience for participants at the AIM-AMA Sheth Foundation Doctoral Consortium Global Marketing Consortium 2023.
- Volunteered and demonstrated strong leadership by organizing large-scale college events like the annual fest (attracting 1000+ attendees), Freshers/Farewell parties for 500 students, and the college sports event (ensuring participation from 2019 from all Departments and achieving utmost Participation).

## Social Immersion Program:

- Community Outreach Volunteer at Prime Educational and Social Trust, Pondicherry
- Participated in community outreach programs focused on women's health and children's education
- Gained practical experience in CSR by providing guidance and mentorship to underprivileged students through educational workshops and remedial classes.

## **SKILLS**

Excel, Power Point, Word, Power Bl

**JAGSoM Placement Season 2024-2025**